

Company Information



Founded in 1970 as Gordon's Specialties, Inc., we are now known as *GSI Highway Products (GSI)*.

GSI is a major producer and supplier of steel and aluminum bridge rails, pedestrian rails, handrails, highway guardrail, trailer truck mounted attenuators, and miscellaneous fabricated steel to the Highway, Bridge, and Utility construction markets.

Our state-of-the-art fabrication equipment, stable workforce, and vast experience allow us a solid position in this highly competitive market. In addition to our custom fabrication, we carry an extensive inventory of highway guardrail ready for immediate delivery.

GSI is a full member of AISC and a AISC Certified Fabricator.

Job Opportunities

There are two current job openings, as of 4/25/2015:

- Welder (see job description below)
- Floater/Cleaner (see job description below)

We accept applications for cleaners and welders year round (see job description below). We also occasionally will hire for shipping and receiving, sales, detailers, production support and accounting personnel.

GSI is an Equal Opportunity Employer

All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin or the presence of disabilities. False or misleading statements during an interview and/or on the application form are grounds for terminating the application process or, if discovered after employment, terminating employment. A felony conviction will not necessarily bar an applicant from employment. Additional testing on job related skills may be required prior to employment. Submitted applications will remain active for four months.

Application Process

Please download application here: www.gsihighway.com/jobs/gsi_application.pdf

Fill out the application and return to GSI with one of these options:

- email to jobs@gsihighway.com
- fax to (972) 225-6662
- mail to Human Resources, 720 West Wintergreen, Hutchins, TX 75141
- drop by the office and ask for the Human Resource Manager

Welder



Complete application and email to jobs@gsihighway.com.

JOB SUMMARY:

Lays out, fits, and welds fabricated, cast, and forged components to assemble structural forms such as machinery frames, tanks, pressure vessels, furnace shells, and building and bridge parts by performing the following duties.

ESSENTIAL FUNCTIONS:

- Selects equipment and plans layout, assembly, and welding.
- Reads shop drawings and weld fillet gauges
- Lays out, positions, aligns, and fits components together.
- Bolts, clamps and track-welds part to secure in position for welding.
- Sets up equipment and welds parts in normal position and out of positions; such as vertical plate and tubular connections, using arc, gas-shielded arc, submerged arc, or gas welding equipment
- Assembles parts by bolting and riveting.
- Repairs products by dismantling, straightening, reshaping, and reassembling parts.
- Other duties as assigned.

ADDITIONAL RESPONSIBILITIES:

- Keep work area clean and organized.
- Other duties as assigned.

PHYSICAL REQUIREMENTS and DEMANDS:

Must be able to stand/walk for an extended period of time.

Must be able to lift 50 lbs. on a frequent basis. Lifting in excess of 50 lbs. requires use of a forklift or assistance.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION, EXPERIENCE AND QUALIFICATIONS:

- Basic ability to read, writes, and speaks in English.
- Ability to read shop drawings and weld fillet gauges
- Class A or B welder, with unlimited GMAW certification

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Floater/Cleaner



Complete application and email to jobs@gsihighway.com.

JOB SUMMARY:

Receive and clean unfinished products from fabricators, welders, and machine operators. These products are either being made ready for other stations in the shop or to be shipped to other locations for paint, galvanizing, or installation. The products destination will govern the type of work the cleaner will need to do on the product. This information will be given to the cleaner orally by the supervisor or Shop Foreman.

ESSENTIAL FUNCTIONS:

- Remove wire stubs, slag and spatter from all welds.
- Butt welds, and material splices required to be flush will be ground but not have the material thickness reduced by more than 1/32".
- All corners that are sharp or that form essentially 90° angles will be ground to approximately 1/16-in. flat (beveled) surface.
- Products that require minor repair or rework do to porosity, factory defect of material, or miss-fabrication will be reported to the Supervisor or Shop Foreman.
- Minor repair should be performed by the cleaner when applicable, such as tack welds to repair arc strikes.
- Clean work area after each job.
- Operate lift truck, pallet jack
- Follow oral instructions
- Perform all job functions safely

ADDITIONAL RESPONSIBILITIES:

- Palletize material for shipping
- Install strapping, bracing, padding, or shrink-wrap on material for shipping
- Other duties assigned
- Overtime as needed

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions: standing, walking, bending, and lifting 50lbs.

EDUCATION AND EXPERIENCE:

- Welding license
- High school graduate or equivalent
- Previous experience with hand tools preferred